

Sport Dispute Resolution Centre of Canada
Board of Directors

Katie Damphouse

Voting Member

Katie completed her Master's of International Development at the University of Guelph and her Bachelor's of Education at the University of Ottawa. She began her career working alongside rural African communities around health and education and credits the children for teaching how to play street football.

Since then, she worked extensively for over 20 years in the education sector. As a Learning Strategist at the University of Waterloo, she worked closely with athletic coaching staff and athletes, including the men's football and hockey teams to offer hands-on programs in achieving academic excellence. During her time as a secondary school teacher, Katie was head coach for the cross-country team and assistant coach for the track and field team.

As a certified mediator with 15 years of experience, Katie works with diverse populations to offer alternative dispute resolution processes. She is committed to offering participants a respectful and safe space to address their disputes. Working with the Sulah Project, an initiative between Community Justice Initiatives (CJI) and the Coalition of Muslim Women of Kitchener/Waterloo, she mediates cases involving racism and other identity-based conflict.

In her current role as Academic Freedom & Tenure and Policy Officer with the Faculty Association of the University of Waterloo, Katie provides a strong working knowledge of governance and employment law. She offers impartiality and confidentiality in helping employees navigate sensitive issues of workplace accommodation, discipline and harassment.

To help keep her grounded, Katie practices yoga and runs, loves the outdoors and knows her way around a canoe and a portage.

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